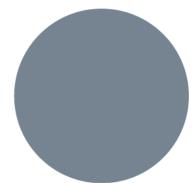


Broad-Based Black Economic Empowerment Verification Certificate



TRACKER TECHNOLOGY HOLDINGS (PTY) LTD

(Refer to Annexure B for the business units/subsidiaries included in the verification)

Certificate No: GEN-BEE/TTH/2024-01 Registration no: 2011/003972/07

VAT no: N/A

Head Office, Location: 340 Republic Road, Stonemill Office Park, Darrenwood, Gauteng, 2194

Applicable Criteria: Amended ICT Sector Code (Gazette number 40407) Scorecard applied: Generic Scorecard (>R50million annual turnover)

Element	Weighting	Score
Ownership	25	25.00
Management Control	23	17.31
Skills Development	20	17.73
Enterprise & Supplier Development	50	50.58
Socio-Economic Development	12	11.77
Overall Score	130	122.39

Broad Based BEE Status Level:	Level 1 Contributor to B-BBEE		
Procurement Recognition Level:	135.00 %	Black New Entrant:	31.78 %
Black Ownership:	56.62 %	Modified Flow Through Applied:	No
Black Women Ownership:	32.86 %	Exclusion Principle Used:	No
Black Designated Group:	15.55 %	Discounting Principle Used:	No
Black Youth:	5.73 %	Empowering Supplier:	Yes
Black Disabled:	0.06 %	Participated in Y.E.S Initiative:	No
Black Unemployed:	0.39 %	Achieved Y.E.S Target and 2.5% Absorption:	No
Black People living in Rural Areas:	9.96 %	Achieved 1.5 x Y.E.S Target and 5% Absorption:	No
Black Military Veterans	0.00 %	Achieved Double Y.E.S Target and 5% Absorption:	No
Financial Year End Used:	1 July 2023 – 30 June 2024		

Tracker Technology Holdings (Pty) Ltd has been independently verified in accordance with the Amended ICT Sector Code, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended. This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.

Tombi Rautenbach
Technical Signatory

Date of issue: 12 December 2024 Expiry date: 11 December 2025 Period of validity: 12 months



XcelPark Building, Suite 204, Second Floor, 441 Rodericks Road, Lynnwood, Pretoria
PostNet Suite #75, Private Bag X025, Lynnwood Ridge, 0040
+27 (0)87 236 3067 | bee@rvn.co.za | www.rvnbee.co.za